

# BrightWorks 'L.M.R' Questionnaire

Yellow shading = must complete

Green shading = optionally complete

#	Element	Area	Statement	Score out of 6 where six is Strongly Agree and 1 is strongly disagree	Comments if appropriate
1	Leadership	Mission	The purpose of the business is clear		
2	Leadership	Mission	The purpose of the business is correct		
3	Leadership	Mission	Your understanding of the purpose >>	Type over this text with a description in your own words of your understanding of the purpose of the business.	
4	Leadership	Mission	The purpose of the business is understood and committed to by the organisation's Board of Directors		
5	Leadership	Mission	The purpose of the business is understood and committed to by the leadership within the organisation		
6	Leadership	Mission	The purpose of the business is understood and committed to by the organisations office Colleagues		
7	Leadership	Mission	The purpose of the business is understood and committed to by the organisations work force Colleagues		
8	Leadership	Vision	The vision for what the business will become long term is clear		
9	Leadership	Vision	The vision for what the business will become long term is correct		
10	Leadership	Vision	Your understanding of the vision >>	Type over this text with a description in your own words of your understanding of the vision for what the business will become long term	
11	Leadership	Vision	The vision for the business is understood and committed to by the organisation's Board of Directors		
12	Leadership	Vision	The vision for the business is understood and committed to by the leadership within the organisation		
13	Leadership	Vision	The vision for the business is understood and committed to by the organisations office based Colleagues		
14	Leadership	Vision	The vision for the business is understood and committed to by the organisations work force Colleagues		
15	Leadership	Strategy	The business strategy is clear		
16	Leadership	Strategy	The business strategy is correct		
17	Leadership	Strategy	Your understanding of the vision >>	Type over this text with a description in your own words of your understanding of the businesses strategy.	
18	Leadership	Strategy	The business strategy demonstrates how the business will achieve its long term goals		
19	Leadership	Strategy	The business strategy is understood and committed to by the organisation's Board of Directors		
20	Leadership	Strategy	The business strategy is understood and committed to by the leadership within the organisation		
21	Leadership	Strategy	The business strategy is understood and committed to by the organisations office based Colleagues		
22	Leadership	Strategy	The business strategy is understood and committed to by the organisations work force Colleagues		
23	Leadership	Values	The values of the business are clear		
24	Leadership	Values	The values of the business are correct		
25	Leadership	Values	Your understanding of the strategy >>	Type over this text with a description in your own words of your understanding of the values of the business.	
26	Leadership	Values	The values of the business are understood and committed to by the organisation's Board of Directors		
27	Leadership	Values	The values of the business are understood and committed to by the leadership within the organisation		
28	Leadership	Values	The values of the business are understood and committed to by the organisations office based Colleagues		
29	Leadership	Values	The values of the business are understood and committed to by the organisations work force Colleagues		
30	Leadership	Culture	The culture of the business is clear		
31	Leadership	Culture	The culture of the business is correct		
32	Leadership	Culture	Your understanding of the culture >>	Type over this text with how you would describe the businesses culture	
33	Leadership	Culture	The culture of the business is understood and practised by the organisation's Board of Directors		
34	Leadership	Culture	The culture of the business is understood and practised by the leadership within the organisation		
35	Leadership	Culture	The culture of the business is understood and practised by the organisations office based Colleagues		
36	Leadership	Culture	The culture of the business is understood and practised by the organisations work force Colleagues		
37	Managemer	Policy	The policies of the business are clear		
38	Managemer	Policy	The policies of the business are in place		
39	Managemer	Policy	The policies of the business are understood and practised by the organisation's Board of Directors		
40	Managemer	Policy	The policies of the business are understood and practised by the leadership within the organisation		
41	Managemer	Policy	The policies of the business are understood and practised by the organisations office based Colleagues		

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42	Management	Policy	The policies of the business are understood and practised by the organisations work force Colleagues		
43	Management	Policy	There are sufficient controls in place to make sure that policies are being followed		
44	Management	Process	The processes of the business are clear		
45	Management	Process	The processes of the business are in place		
46	Management	Process	The processes of the business are understood and followed by the organisation's Board of Directors		
47	Management	Process	The processes of the business are understood and followed by the leadership within the organisation		
48	Management	Process	The processes of the business are understood and followed by the organisations office based Colleagues		
49	Management	Process	The processes of the business are understood and followed by the organisations work force Colleagues		
50	Management	Process	There processes link directly to the strategy of the business		
51	Management	Process	The processes of the business are clear		
52	Management	Targets	The business targets are clear		
53	Management	Targets	The business targets are in place		
54	Management	Targets	The business targets are understood and pursued by the organisation's Board of Directors		
55	Management	Targets	The business targets are understood and pursued by the leadership within the organisation		
56	Management	Targets	The business targets are understood and pursued by the organisations office based Colleagues		
57	Management	Targets	The business targets are understood and pursued by the organisations work force Colleagues		
58	Management	Targets	There business targets are sufficient to deliver the strategy		
59	Management	Performance	There business targets are being consistently achieved		
60	Management	Performance	There are sufficient KPI's in place to track targets		
61	Resources	People	The the right people, with the right skills and mindset are in place in the organsiation's Board of Directors		
62	Resources	People	The the right people, with the right skills and mindset are in place in the leadership within the organisation		
63	Resources	People	The the right people, with the right skills and mindset are in place in the organisations office based Colleagues		
64	Resources	People	The the right people, with the right skills and mindset are in place in the organisations work force Colleagues		
65	Resources	People	The the right amount of people are in place in the organisation's Board of Directors		
66	Resources	People	The the right amount of people are in place in the leadership within the organisation		
67	Resources	People	The the right amount of people are in place in the organisations office based Colleagues		
68	Resources	People	The the right amount of people are in place in the organisations work force Colleagues		
69	Resources	Knowledge	The business has the right amount of knowledge in place in the organisation's Board of Directors		
70	Resources	Knowledge	The business has the right amount of knowledge in place in the leadership within the organisation		
71	Resources	Knowledge	The business has the right amount of knowledge in place in the organisations office based Colleagues		
72	Resources	Knowledge	The business has the right amount of knowledge in place in the organisations work force Colleagues		
73	Resources	Knowledge	The business knowledge is managed effectively within the organisation's Board of Directors		
74	Resources	Knowledge	The business knowledge is managed effectively within the leadership within the organisation		
75	Resources	Knowledge	The business knowledge is managed effectively within the organisations office based Colleagues		
76	Resources	Knowledge	The business knowledge is managed effectively within the organisations work force Colleagues		
77	Resources	Money	The business has the right amount of cash in place to trade		
78	Resources	Money	The business has the right amount of cash in place to invest in future developments		
79	Resources	Facilities	The business has the right equipment and infrastrutre to deliver the strategy		